

NATIVE SON: Cecil Smith, Jr. named new general manager



Cecil O. Smith, Jr.

Tideland Electric Membership Corporation's board of directors announces the selection of Cecil O. Smith, Jr. as the cooperative's new general manager.

A native of Beaufort County, Smith brings over 30 years of information technology and operations experience from the banking and energy industries. Most recently he served as executive vice president and chief information officer for First Charter Bank in Charlotte.

For a decade he worked as chief information officer for Duke Power and then Duke Energy. Smith worked across the company's core business operations including energy generation, transmission and distribution, and customer service. He was also very involved in the merger that resulted in Duke Energy, and managed staff located in Charlotte, Houston, and Denver.

Sharing his time and talents with non-profit organizations, Smith chaired both the Charlotte Advocates for Education and the Infor-

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REAL GIVING:



Tis the season for a H.U.G.

Would you like to brighten the Holiday Season for someone special? Give them a H.U.G. ... a Home Utility Gift! We'll be glad to credit any Tideland EMC member's account in the gift amount of your choice. Gifts must be paid in full with cash, check or credit card.

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THE GIFT OF LIGHT

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If you like, we'll even send a holiday card to notify the recipient of your gift.

To give a holiday H.U.G. call Tideland EMC at 1.800.637. 1079 or visit one of our four offices.



Message to Our Member-Owners:

The Big Picture

Each year Tideland
Electric Membership
Corporation receives
an annual analysis of
year-end data provided
by the Cooperative
Financing Corporation
(CFC). This year's
report was based
upon 2007 information
from 820 distribution
electric cooperatives
nationwide.

CFC developed this report in 1975 to assist directors and managers in better comprehending the "big picture" of their system's performance and to monitor trends. This analysis allows us to see how our system is doing today and how it faired in prior years. The analysis also helps us determine what the future may hold so we can plan accordingly.

The report provides 145 key financial and statistical ratios and these ratios are displayed from two views: (1) Tideland EMC's system data for the most recent five years and (2) a comparison of Tideland EMC's ratios to five peer groups sharing similar characteristics with our cooperative.

One ratio we closely follow is consumer density. This ratio measures the density of the utility system in terms of the number of consumers (meters) per mile of line. This ratio doesn't take into consideration the type of consumer or the size of the load. Fortunately, Tideland's consumer density continued to improve in 2007, with the median number of consumers increasing 2% to 9.19 consumers per mile of line. Given our



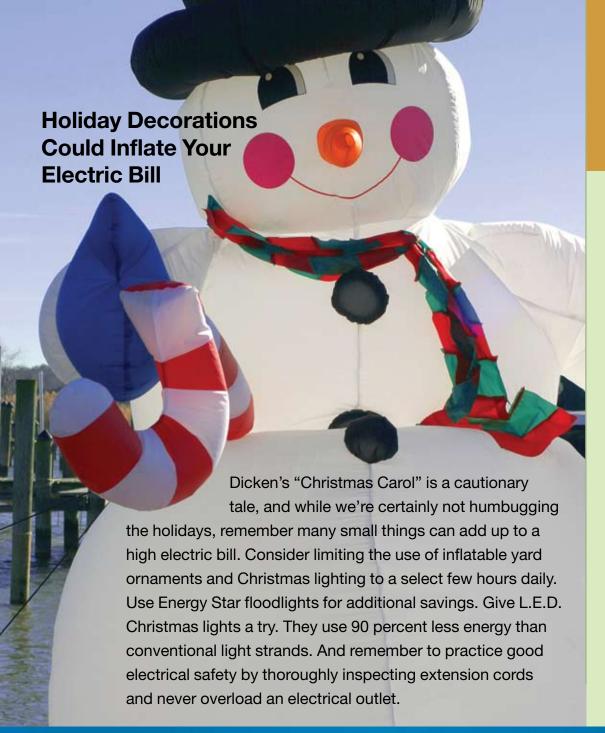
Jill Lee Finance Manager

rural makeup, Tideland and most cooperatives lag far behind other electric utilities. Investorowned utilities average 35 consumers per mile of line while municipal systems enjoy 47 consumers per mile of line.

Clearly this represents a challenge for Tideland in our efforts to provide reliable electric service at the lowest possible cost. However, it's a challenge we are meeting with better planning and improved line construction methods.



Bring a new, unwrapped toy to any Tideland EMC office by December 12 and we'll make sure it is delivered to a needy child in the local community.



WAYS TO SAVE THIS HEATING SEASON

FILTERS

THERMOSTAT AT OR BELOW

AVOID RAISING HEAT PUMP THERMOSTATS MORE THAN 2° AT A TIME; **DOING SO MAY ACTIVATE EXPENSIVE STRIP HEAT**

DON'T CLOSE INTERIOR DOORS OR INDIVIDUAL HEAT REGISTERS

2nd Annual Change a Light Contest Winners



Another Hyde County family has won Tideland's annual Change a Light Contest. Last year's winners were Brandon and Alisa Greer of Grassy Ridge. This year we go a little farther east to congratulate Pascal and Ashlyn Ballance of Fairfield. They received a \$300 electric bill credit. Long time members of the cooperative, the Ballances have always taken an active interest in keeping their energy costs low. For many years they participated in the cooperative's timeof-use program. Now they've joined millions of Americans in switching over to compact fluorescent bulbs. Our thanks to all who entered this year's contest. You are all Energy Stars!

Smith joins cooperative

mation Technology Council of the Charlotte Chamber of Commerce.

He has served on advisory boards or full boards for Reflex Security Corporation, Partners in After School Time, Mercury Interactive, BMC Software, and IBM Information Systems. Smith is currently involved with UNC Charlotte's College of Information Technology, Central Piedmont Community College, the NC Information Technology Association, and

NC State University's College of Physical and Mathematical Sciences Foundation.

Smith earned a BS in applied mathematics from NC State University and a MS in business administration from UNC-Greensboro. He and his wife Janie have been Tideland EMC members since 1991. Smith grew up in Belhaven and graduated from John A. Wilkinson High School.

WISHING YOU A HAPPY HOLIDAY SEASON



REAL PEOPLE.

Tideland Topics

www.tidelandemc.com

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David Ipock, Garry Jordan,
& Wayne Sawyer

GENERAL MANAGER AND CEO

Cecil O. Smith, Jr.

EDITOR

Heidi Jernigan Smith

24-Hour Customer Service 252.943.3046 800.637.1079 Outage Reporting & Automated Services 252.944.2400 800.882.1001

Call 811 Before You Dig To Locate Underground Utilities

TIDELAND EMC OFFICES WILL BE CLOSED ON DECEMBER 25 AND 26. WE WILL RE-OPEN AT 8 A.M. ON MONDAY, DECEMBER 29.

Statement of non-discrimination

Tideland Electric Membership Corporation is the recipient of Federal financial assistance from the Rural Utilities Service, an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; and the rules of the U.S. Department of Agriculture which provide that no person in the United States on the basis of race, color, national origin, age, or handicap shall be excluded from participation in, admission

or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's programs or activities. The person responsible for coordinating this organization's nondiscrimination compliance efforts is Myra Beasley, Manager of Corporate Services. Any individual or specific class of individuals, who feels that this organization has subjected them to discrimination, may file a written complaint with this organization; or the Secretary, U.S. Department of Agriculture, Washington, D.C. 20250; or the Administrator of the Rural Utilities

Service, Washington, DC 20250. Complaints must be filed within 180 days after the alleged discriminatory action, or by such later date to which the Secretary of Agriculture or the Administrator of RUS extends the time for filing. Identity of complainants will be kept confidential except to the extent necessary to carry out the purposes of the rules and regulations of the U.S. Department of Agriculture.

Cecil O. Smith, Jr. General Manager and CEO Tideland EMC Pantego, NC

Tideland's top guy

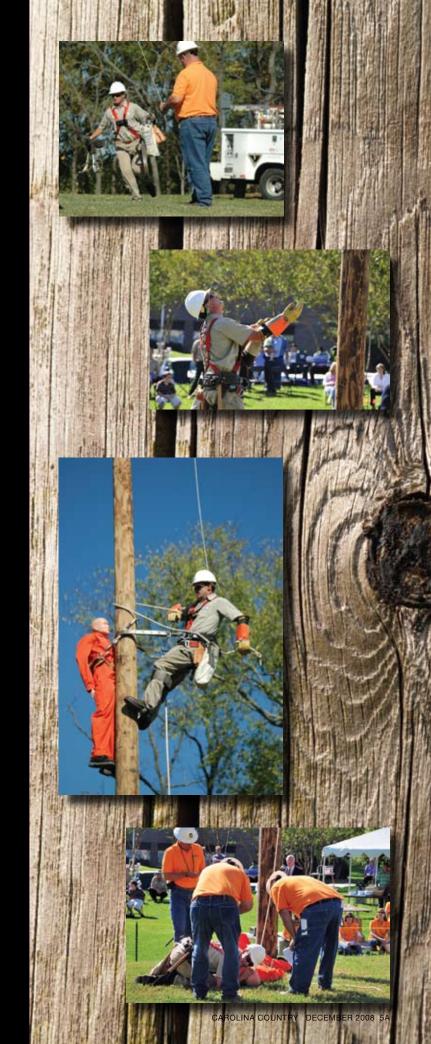


Brad Cox, line superintendent for Tideland EMC's Pantego district, recently competed in the 11th Pole Top Rescue Competition for North Carolina's electric cooperatives. Cox started working with Tideland 21 years ago as an apprentice lineman.

Cox competed against 24 other line workers from North Carolina at the state competition held in Raleigh.

The pole top rescue drill consists of a line worker placing an emergency radio call, donning climbing gear, scaling 20 feet up a utility pole, rigging a rope, lowering a 105-pound mannequin to the ground and beginning CPR. Cox finished the drill in 2 minutes and 39.71 seconds.

More than 600 North Carolina electric cooperative line workers began the year competing for the 2008 title.





The cleanest energy is the energy we never use.



Energy efficient electric technologies along with sensible building design and construction methods hold more promise for our energy future than all renewable resources combined. Enlighten your mind. Empower your life. Embrace efficiency.



A Touchstone Energy® Cooperative



Attend One Of Tideland's FREE Residential Energy Workshops Thursday, January 15, 2009 • 7 p.m. Tideland EMC Corporate Office • 25831 Hwy. 264 East • Pantego Thursday, February 5, 2009 • 6:30 p.m.

Ocracoke Community Center • Ocracoke Island